



Bentleys, Stokes and Lowless

Bentleys is committed to being an Equal Opportunities Employer and to valuing diversity by providing equality of opportunity to applicants and staff and by following working practices that are free from unfair and unlawful discrimination and encourage mutual trust and respect for individuals.

The aim of our Equality and Diversity in Employment Policy is to ensure that no applicant or member of staff receives less favourable treatment on the grounds of age; disability; gender, including transgender; race; colour; nationality; ethnic or national origins; religion or belief; or sexual orientation.

Equality and Diversity Survey 2017 *

	Gender		Age bands						Do you have a disability?		What is your ethnic Group?	
	Male	Female	16 - 24	25 - 34	35 -44	45 - 54	55 - 64	65+	No	Yes	Non minority British	Other ethnic Group
Partners	75%	25%	0%	0%	75%	0%	25%	0%	100%	0%	100%	0%
Lawyers	33%	67%	0%	67%	11%	11%	11%	0%	87%	13%	66%	33%
Support Services	10%	90%	0%	0%	10%	30%	50%	10%	100%	0%	80%	20%

	Did you attend a UK State or Independent school or overseas?			Were you part of the 1st generation in your family to attend University?			Are you the primary carer for a child or children under 18?		Do you give any help or support to family members, friends, neighbours or others because of long-term physical or mental ill-health / disability or problems related to old age?			
	UK State	UK Indep't	Overseas	Yes	No	Did not attend	Yes	No	No	1-19 hrs/week	20-49 hrs/week	50 hrs/week
Partners	33%	66%	0%	66%	33%	0%	25%	75%	100%	0%	0%	0%
Lawyers	22%	56%	22%	25%	75%	0%	11%	89%	100%	0%	0%	0%
Support Services	90%	0%	10%	0%	10%	90%	21%	79%	70%	10%	10%	10%

* some partners and staff declined to answer some or all of the questions asked.